**Goal One**

**Original goal one:** “change the process.”

**SMART Goal one:** “Al-sakkary motors will work in analyzing to detect the process flow with the help of M.X(process expert) and will work to decrease the idle time and decrease the total process time by 30% -6% each month starting from 2025- by the end of June 2025.”

**Goal one questions**

| **What makes this goal specific? Does it provide enough detail to avoid ambiguity?**  ***Response***: The goal is specific because it’s clear what Al-sakkary Motors needs to do to achieve decreasing the idle time and decrease the total process time by 30% |
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| **What makes this goal measurable? Does it include metrics to gauge success?**  ***Response***: The goal is measurable because it sets a metric of percentage to the decreasing of the time of the process. |
| **What makes this goal attainable? Is it realistic given available time and resources?**  ***Response***: The goal is attainable because we got the resources and tools that will be used. |
| **What makes this goal relevant? Does it support project or business objectives?**  ***Response***: The goal is relevant because the delay time and the long process is the main issue that affects our customer |
| **What makes this goal time-bound? Does it include a timeline or deadline?**  ***Response***: The goal is time-bound because it sets a deadline of the end of June 2025. |

**Goal two**

**Original goal two:** “Add a new maintenance team.”

**SMART Goal two:** “Al-sakkary motors will train a new team within 2 months with the aid of the old teams and in 6 months this team will be able to work independently using 80% of the tools provided by the end of the year 100% must be reached.”

**Goal one questions**

| **What makes this goal specific? Does it provide enough detail to avoid ambiguity?**  ***Response***: The goal is specific because it’s clear what Al-sakkary motors needs to do to achieve it train a new team and reach them to independency |
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| **What makes this goal measurable? Does it include metrics to gauge success?**  ***Response***: The goal is measurable because it sets a metric of percentage to the understanding and using of the tools that the new team should learn before they can work independently. |
| **What makes this goal attainable? Is it realistic given available time and resources?**  ***Response***: The goal is attainable because we got the resources and tools that will be used. |
| **What makes this goal relevant? Does it support project or business objectives?**  ***Response***: The goal is relevant because increasing the teams number will help in decreasing the delay time that the customer is upset about |
| **What makes this goal time-bound? Does it include a timeline or deadline?**  ***Response***: The goal is time-bound because it sets a deadline of the end of the year. |

**Goal Three**

**Original goal three:** “Add a new maintenance team.”

**SMART Goal three:** “Al-sakkary Motors will train a new team within 2 months with the aid of the old teams and in 6 months this team will be able to work independently using 80% of the tools provided by the end of the year 100% must be reached.”